

**A**  
**bridge**  
to your  
**church's**  
**future...**



**Intentional  
Interim  
Ministry**



# Five Focus Points

The Intentional Interim Pastor works through a church-elected Transition Team to lead the church to clarify their identity by exploring Five Focus Points.



## Heritage

The present condition of any church has been shaped by the decisions, events, and experiences of the past. In this focus point, the church will learn how the past can develop a platform for moving forward.



## Mission

Every church is called to respond to the command of Jesus to make disciples of all nations. This focus point leads the church to discover her unique part of this mission, identify core values, and unite around a clear vision.



## Leadership

Solid, stable leadership is a proven key to growth and health. Churches will analyze leadership needs, clarify decision-making processes, and strategically design the organizational structure in order to maximize resources.



## Connections

Impact ministry happens through forming and nurturing good relationships. In this focus point, the church will understand and evaluate the resources available through local ministries and the denomination.



## Future

The ultimate goal of the IIM Process is to prepare the church for a new season of ministry under new pastoral leadership. This focus point includes the development of both church and pastor profiles and the selection and training of the pastor search committee.

# Which Churches Should Consider Intentional Interim Ministry?

- Church families that are dealing with the departure of a long-term pastor.
- Churches that recognize the need to clarify their direction and mission.
- Congregations that are experiencing a consistent decrease in attendance.
- Fellowships that need to resolve destructive conflict.
- Churches that are recovering from misbehavior by the former pastor.



# Next Steps

- Contact Jimmie Sheffield or David Bond (see contact information below) to learn more about the IIM process and/or to schedule a presentation for deacons and/or key leaders.
- Upon the recommendation of the deacons and/or key leaders, plan a time when a presentation can be made to the congregation.
- The congregation votes to enter the IIM process.
  - A search process begins to find an IIM pastor to lead your church through the IIM process.



## Contact Information

For more information,  
please contact:

■ Jimmie Sheffield or

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