

#5 SUGGESTIONS FOR THROUGHOUT THE YEAR

Evaluate salary package and be as generous as possible (call ABSC for assistance).

- Budget for annual renewal retreat/conference time/continuing education.
- Provide scholarships for the pastor/staff members' children to go to camps or other student activities.
- Recognize ministry anniversaries.
- Support and encourage through regular communication.
- Respect pastor/staff 's family time.
- Acknowledge family birthdays and anniversaries.
- Monthly date night with free babysitting.
- Schedule a sabbatical after every 5-7 years (see ABSC website for more information).

HOW TO PLAN APPRECIATION

Pastor-Staff Appreciation Day is October 14, 2018. Your church may choose another day to fit your calendar. Some churches use the entire month to express appreciation.

Step 1: Read this brochure. Let the suggestions on the previous pages spark your imagination!

Step 2: Share this guide with a designated individual or group such as deacons, personnel committee, or hostess committee who will plan Pastor & Staff Appreciation.

Step 3: Begin now to plan. Be sure to honor spouses of staff members. Include them in any type of recognition or expression of appreciation. Events or activities that might embarrass the pastor and/or staff members or their spouses should be avoided.

Step 4: Follow up on assignments. Make sure that all details are planned.

Step 5: Enjoy the benefits of a pastor and staff who feel loved and rejuvenated! Keep showing appreciation all year long.

FOR ADDITIONAL RESOURCES GO TO absc.org/staffappreciation

Compiled by members
of the task force on staff
appreciation:

Kelly Jones, ABCH
Tim Noel, pastor
Jeff Paxton, pastor
Ray Peals, pastor
Stacy Reed, pastor
Butch Riddle, pastor
Kenneth Stacy, pastor
Mark Williams, layperson
Melvin York, pastor
David Bond, ABSC
Jimmie Sheffield, ABSC



 **Arkansas**
BAPTISTS

**Arkansas Baptist
State Convention**

10 Remington Drive
Little Rock, AR 72204
(800) 838-2272, (501) 376-4791
absc.org

**SPEND A DAY IN THE LIFE OF A PASTOR,
AND YOU'LL QUICKLY DISCOVER THAT NO ONE
WEARS MORE HATS THAN PASTORS AND CHURCH STAFF.
PREACHER. ADMINISTRATOR. COUNSELOR. TEACHER. VISIONARY. ACCOUNTANT. FACILITIES MANAGER.
THEOLOGIAN. MARKETING DIRECTOR. CONFIDANT. RESEARCH ASSISTANT. HOSPITAL ENCOURAGER. HUMAN RESOURCES DIRECTOR.
BIBLE SCHOLAR. TEAM LEADER. WEDDING OFFICIANT. FUNERAL DIRECTOR. MISSIONS STRATEGIST. FINANCIAL PLANNER. DISCIPLE MAKER. FRIEND. ALL-AROUND GREAT PERSON. AND MORE.**



**PASTOR
STAFF
APPRECIATION
OCTOBER
2018**

CONSIDER THESE FIVE AREAS

AS YOU SHOW APPRECIATION TO YOUR PASTOR AND STAFF.
ENCOURAGEMENT IS NEEDED YEAR-ROUND AND HELPS THEM TO KNOW THEY ARE APPRECIATED.

#1 PRAY FOR YOUR PASTOR/STAFF AND THEIR FAMILIES

The most important thing that you can do for your pastor/staff and their families is to pray for them every day.

- Design a prayer calendar for pastor/staff for the month of October, find out some specific needs and include on the calendar. Then use it every month, noting anything that you need to add such as illness, aging parents, education decisions, etc. A sample prayer calendar can be found at absc.org/staffappreciation that you may copy and use.
- Pray for them just as you would your own family members, for health, for protection, for blessings, for their daily needs, and for their spiritual growth.
- Surround your pastor and his family during the October 14 Pastor-Staff Appreciation Day worship service and pray for them as a congregation.
- Send email/text messages reminding them of your prayers and asking for specific requests.
- Different groups might covenant to pray at a particular time each week.

#2 ACTS OF SERVICE

Simply ask, "What can I do to be of service to you and your family?" and be prepared with suggestions such as . . .

- Babysitting.
- Mow their lawn or weed flower beds.
- Prepare a meal or treat them to a restaurant meal.
- Help with auto or home repairs/maintenance or hire someone if no one in the church is able to perform these tasks.
- Hire someone to assist with housework to provide a respite for the staff member's family.
- Acknowledge achievements of pastor/staff and family.



#3 GIFTS/GIFT CARDS

Keep in mind that gifts of cash or a cash equivalent (gift cards, certificates, etc.) are considered taxable to your church's employees and should be included as wages on their W-2.

- Find out about a large item that the pastor/staff member has been saving for and buy it.
- Gift cards to favorite restaurants, department, or specialty stores.
- Basket of favorite snacks.
- Movie, theater, or sporting event tickets.
- Gift certificate for a weekend getaway to a hotel, bed & breakfast, or state park. Provide childcare if needed.

#4 IDEAS FOR EVERY AGE GROUP TO SHOW APPRECIATION

PRESCHOOLERS & CHILDREN

- Create handmade cards and collect snacks to make a snack basket for pastor/staff.

YOUTH

- Initiate a work day to wash windows, wash cars, or do yard work at a time that is convenient for the pastor/staff and their families.

ADULTS

- Arrange childcare and provide restaurant and theater gift cards for a date night.
- Take up an offering to purchase a needed item that doesn't fit into the pastor/staff family budget (check with spouse for ideas).
- Bake homemade treats or a meal to deliver to the family.
- Host a pastor/staff appreciation meal on a Sunday after worship.

